

## **BEFORE YOUR FIRST TIME SERVING**

### **1- Read and agree to God's Pantry Volunteer Code of conduct**

#### **Promote a Respectful Community.**

Treat all volunteers, employees and community members with respect, courtesy and dignity. Avoid insensitive or offensive language. Make efforts to understand and honor other's culture. Follow all rules and policies set forth by the leaders of the distribution.

#### **Stay Safe**

Follow the instructions of team leaders. View volunteer leaders as having the same authority as staff when staff are not present.

#### **Model Respectful Behavior**

Model behavior that respects the human rights of all people and protects others from exploitation and abuse. Avoid inappropriate physical or sexual advances with other volunteers, staff and community members or using offensive language or behavior. The distributions are not a place to try to sell, promote or recruit for your business or non-associated organization. Any of the aforementioned behavior may be grounds for removal.

#### **Maintain Confidentiality**

Maintain and respect the confidentiality of volunteers, staff, guests and community members. We do not collect information of our guest beyond what is required by the policies of the distribution centers, and do not share this information with any third party.

2 – Read and sign photo release form included in this package. You can also choose to decline on the form as well. Please alert us immediately if we, without knowing, posted a picture of you – we will remove it immediately from any social media.

3 – Fill out the "Frontline Staff/Volunteers Civil Rights Training Checklist" included in this package or alternatively attend the first time volunteer huddle at the time of your first distribution

**NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_